

MEMORANDUM OF UNDERSTANDING

between the

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

and

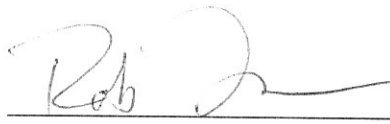
CSEA CHAPTER #528

(Change to a Centralized Technology and Information Systems Support Specialists position)

The current needs of the District require a change to the following position:

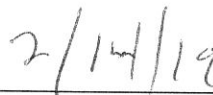
- a. One of the two Centralized Technology and Information Systems Support Specialists, Range 36, (PCN: 216281) will be vacant as of March 4, 2019. The District will close this position and replace it with a Technology and Information Systems Support Specialist I, Range 36 position.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of the change to this position.



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For CSEA, Chapter 528



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Date



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For Folsom Cordova Unified School District



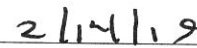
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Date



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CSEA Labor Representative



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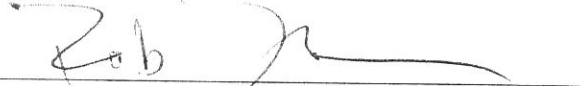
Date

MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and  
CSEA CHAPTER #528  
(Elimination of the Technology Equipment Repair Technician)

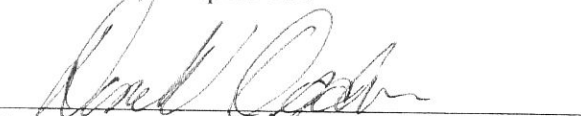
The current needs of the District require changes to the following position:

- a. The District currently has a vacant eight (8) hour twelve (12) month Technology Equipment Repair Technician position. (Range 36) (PCN: 210645) The District will close this position.
- b. PCN: 210645 will be replaced with eight (8) hour twelve (12) month Education Technology Information Systems Support Specialist I. (Range 36)

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of the elimination of this position.

  
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For CSEA, Chapter 528

3/7/19  
Date

  
\_\_\_\_\_  
For Folsom Cordova Unified School District

3/7/19  
Date

  
\_\_\_\_\_  
CSEA Labor Representative


3/11/19  
Date

MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and  
CSEA CHAPTER #528  
(Payroll Accountants Reclassification and Change to Lead Payroll Accountant)

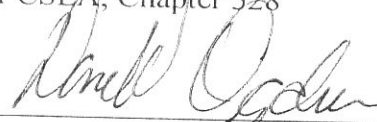
The current needs of the District require changes to the following positions:

- a. The Lead Payroll Accountant (PCN: 213789) has been vacant since January 22, 2018. The position was recently reclassified to a Range 33. The position was widely advertised and yielded no qualified candidates. The District intends to not fill this position and reclassify it as a Payroll Accountant. Two distinct Distinguishing Characteristics will need to be transferred.
  - i. Since January 22, 2018 the training and decision-making portion of this position has resided with the Classified Managers who oversee the Fiscal/Payroll Department. The District will continue this practice.
- b. The following duties will be added to the Payroll Accountant Job Description:
  - i. Share in the problem-solving and day-to-day operation of the department work.
  - ii. Assist in training of new Payroll Accountants.
- c. To compensate them for this additional responsibility the District will reclassify the Payroll Accountant positions from Range 27 to Range 28.
- d. The District will close the Lead Payroll Accountant and replace it with a twelve (12) month eight (8) hour Range 28, Payroll Accountant.
- e. The increase in compensation will be effective as of the date of ratification by the FCUSD Board of Education.

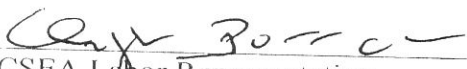
This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of the change to these positions.

  
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For CSEA, Chapter 528

3/7/19  
Date

  
\_\_\_\_\_  
For Folsom Cordova Unified School District

3/7/19  
Date

  
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CSEA Labor Representative

3/11/19  
Date

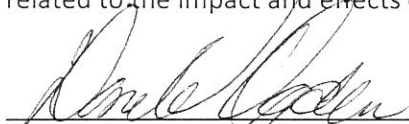
MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and  
CSEA CHAPTER #528

(Changes to Food Service Worker Positions at Natoma Station Elementary and Sutter Middle School)

The current needs of the District require changes to the following positions:

1. The Food Service Worker position located at Natoma Station Elementary is composed of 4.5 hours. This position and employee will be transferred to Sutter Middle School.
  - a. PCN: 217679
  - b. The employee in this position, employee number:611869
  
2. Due to a greater demand during the lunch period, the need at Natoma Station Elementary is to add an additional position to facilitate staffing the cash register and filling the salad bar simultaneously.
  - a. Current configuration 1 position 4 ½ hours
  - b. New configuration
    - i. 2 new positions; 3 ½ hours, 2 ½ hours
    - ii. Close 1 position; 4 ½ hours
  
3. Due to a greater demand during the lunch period, the need at Sutter Middle School is to add 1 additional hour of food service worker.
  - a. Current configuration 2 vacant positions; 3 ½ hours, 3 hours
  - b. New configuration
    - i. 1 new position; 4 ½ hours
    - ii. Maintain one position; 3 hours
    - iii. Close 1 vacant position; 3 ½ hours
  - c. Employee 611869 will be transferred to the new 4 ½ hour position.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of this reduction.



District Representative

2/14/19  
Date



CSEA Representative

2/14/19  
Date



Labor Relations Representative

2/14/19  
Date