

**A TENTATIVE AGREEMENT BETWEEN
THE FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AMERICAN RIVER CHAPTER #528**

For the 2011-12 school year, the District and CSEA agree to enact a three furlough day agreement for all classified, non-management employees. This agreement will generate a total savings of \$470,000 which will restore classified positions from the reductions listed on Board Resolution No. 05-05-11-31 adopted on May 5, 2011.

1. Enact a three-day reduction in the work year for all classified, non-management, school term employees (Savings: \$470,000) which will restore:

• 1.0 FTE Library – Secondary	\$63,000
• 1.75 FTE Secondary Clerical	\$70,000
• 1.0 FTE Special Education Aide	\$25,000
• 1.0 FTE Building and Grounds Utility	\$57,000
• 5.75 FTE Bus Drivers	<u>\$258,750</u>
Total	\$473,750

2. One furlough day for CSEA:

\$119, 276 general fund savings
<u>\$ 37,389</u> categorical funds savings
\$156,665

\$470,000 Total

Because of declining enrollment, the following classified positions will be laid off and not considered for restoration for the 2011-12 school year:

• 0.25 Theater Specialist	\$19,500
• 1.0 Occupational Therapist	\$100,000
• 1.5 Behavioral Support Aides	<u>\$37,500</u>
	\$157,000

Additionally, both parties agree:

- A. This is a one year agreement for the 2011-12 school year only.
- B. This agreement reduces but does not eliminate all classified layoffs for 2011-12.

- C. There will be no additional unrestricted general fund layoffs for 2011-12.
- D. Laid off employees will have health benefits maintained at their current level through August 31, 2011.
- E. The three furlough day agreement will not reduce the PERS creditable service to the affected classified employees.
- F. With this agreement, all employees in the District (classified, certificated, and management) will have three furlough days for 2011-12.
- G. Prior to or during the 2011-12 school year, if the District receives any additional federal revenue over 2010-2011 amounts (excluding federal Title dollars) or state revenue in excess of the 2010-2011 Base Revenue Limit Per ADA (\$5235), then twenty percent (20%) of such revenue that is not specifically restricted by law from being used for classified salaries shall be directed toward restoring 2011-12 furlough days until all furlough days are restored.
- H. If the 2011-12 Base Revenue Limit (BRL) per student is less than 2010-11 BRL (\$5235) by more than \$19 per student, then CSEA and District shall reopen negotiations for 2011-12.

s/ R. Willis
Association Representative for CSEA

6/22/2011
Date

s/ Martin L. Baumann
District Representative for FCUSD

6/22/2011
Date