

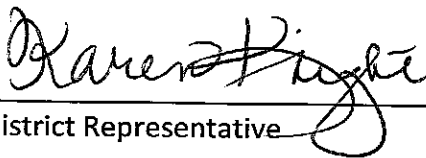
MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA Chapter #528
(Increase ATT Tech/Aug Alt Com Assistant)

The District currently maintains an Assistive Technology/Augmentative Alternative Communication Assistant Position (PCN 215167). The District has determined a need for an increase of service in this position and the parties engaged in negotiations on the subject.

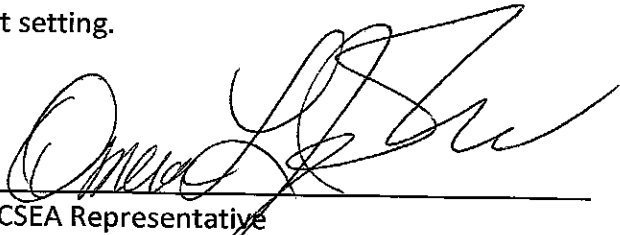
As a result of the negotiations, the parties agree:

1. The Position Control Number (PCN) 215167 is increased from six-and-a-half (6 1/2) hours per day to eight (8) hours per day and from eleven (11) months to twelve (12) months.
2. This shall and finally resolve all bargaining related to the updated job description.

This is a one-time agreement, and is not precedent setting.


District Representative

4/26/17
Date


CSEA Representative

4/26/17
Date

MEMORANDUM OF UNDERSTANDING

between the

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

and

CSEA Chapter #528

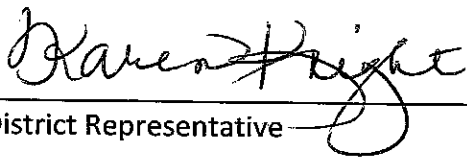
(Reduction in Months of Administrative Assistant, Elementary – PCN 605073)

The District maintains an Administrative Assistant, Elementary position that will be vacated as of 6/8/17. The District desires to align this position with other positions in the same classification, and the parties engaged in negotiations on the subject.

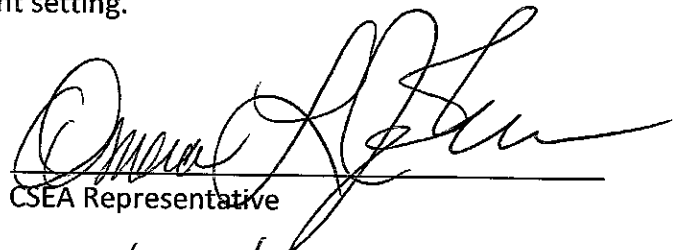
As a result of the negotiations, the parties agree:

1. The Position Control Number (PCN) 605073 is reduced, effective 6/9/17, from ten-and-three-quarters months (10 3/4) to ten-and-a-half (10 1/2) months.
2. This shall and finally resolve all bargaining related to the updated job description.

This is a one-time agreement, and is not precedent setting.


District Representative

4/26/17
Date


CSEA Representative

4/26/17
Date

MEMORANDUM OF UNDERSTANDING

BETWEEN

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AMERICAN RIVER CHAPTER #528

AND THE

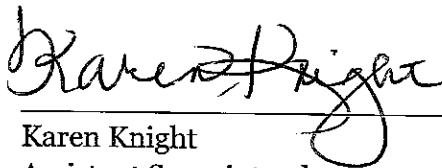
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

March 30, 2017

The parties have met, negotiated, and agreed to the following:

Whereas, the Folsom Cordova Unified School District ("District") has determined that, due to a lack of funding, a reduction in service is warranted and the position of IASA Level II/ PCN 990781 shall be eliminated. And whereas, the CSEA American River Chapter #528 ("CSEA") has expressed interest in a one-time waiver of the seniority "bumping rights" protocol, the parties hereby agree that classified bargaining unit member Leona Ottenhoff shall be laid off in good standing from her position as an IASA Level II with the district effective sixty (60) days following Board approval of the elimination of the position.

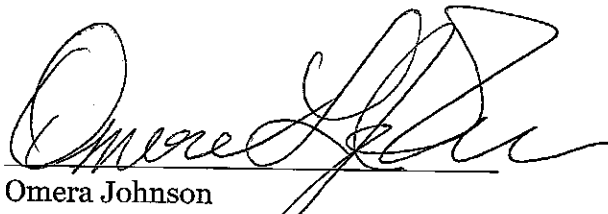
This is a one time, non-precedent setting agreement.



Karen Knight
Assistant Superintendent

4/26/17

Date



Omera Johnson
Chapter Vice President

4/26/17

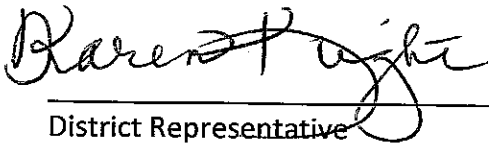
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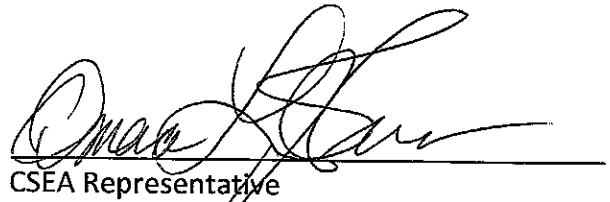
MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA Chapter #528 (Transportation Unit)
Article 11.7 Trip Assignments

This Memorandum of Understanding is intended to provide more specific procedures in conjunction with, and supersedes where in conflict with, Article 11.7.

11.7 TRIP ASSIGNMENTS

11.7.1 Trips are those requests for transportation that are for longer than two (2) hours and that are submitted on a trip request form. All other work is considered route or extra work.


District Representative


CSEA Representative

4/26/17
Date

4/26/17
Date

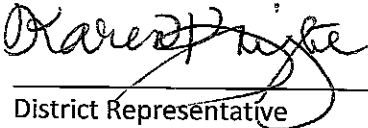
MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528
(Reduction of Food Services Technician Position)

The district currently maintains a vacant eight (8) hour Food Services Technician ("FST") (also known as Child Nutrition Technician ("CNT") position (PCN 991330). The current needs of the District require a reduction in hours in this position.

The parties agree that:

1. PCN 991330 is reduced from an eight (8) hour position to a seven (7) hour position.

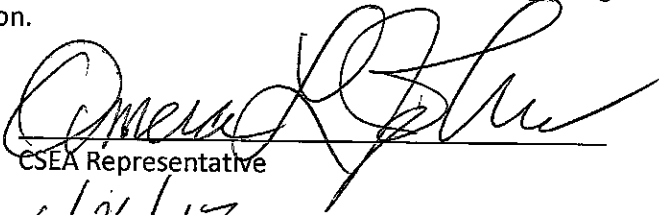
This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of this reduction.



District Representative

4/26/17

Date



CSEA Representative

4/26/17

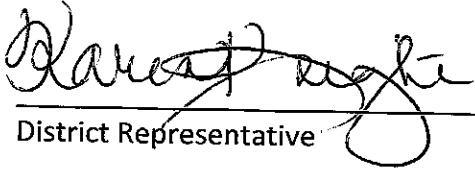
Date

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA Chapter #528 Transportation Unit

This Memorandum of Understanding is intended to provide more specificity in conjunction with, and supersedes where in conflict with, Article 9.6 – Medical Card

- 9.6 The District will provide a medical contractor to unit members for initial medical services related to renewal of the medical card. Sleep Apnea testing required by the district's contractor shall also be provided by the district.

An employee who chooses to utilize his/her personal physician shall be eligible for reimbursement (with receipts) not to exceed the amount charged by the district's medical contractor. Reimbursement shall only be for costs related to the initial medical services.


District Representative


CSEA Representative

5/16/17
Date

5/16/17
Date

MEMORANDUM OF UNDERSTANDING

between the

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

and

CSEA Chapter #528

This Memorandum of Understanding is intended to provide more specificity in conjunction with, and supersedes where in conflict with, Article 9.1, Vacant positions

9.1.1 Posting Requirements

9.1.1 ...

9.1.1.1 It is the intent of the parties that vacancies be posted as soon as reasonably possible, but within fifteen (15) business days of: 1) the creation of a new position; 2) the determinations to fill an existing positions; or 3) the determination to fill a summer school position within a duration of fifteen (15) or more working days. Vacancies shall be posted at all work locations of the district and shall remain posted at all locations for not less than five (5) business days prior to being filled. Internal and external postings shall run concurrently.

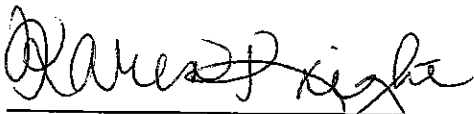
9.1.1.2 ...

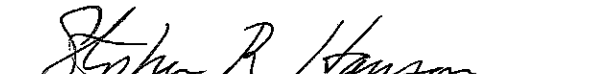
9.1.2 Employee Application Requirements

9.1.2.1 ... period may submit his/her application personally or through his/her Association representative. Letters of recommendation from the employee's current supervisor shall not be an application requirement.

9.1.4 Lateral Transfer

9.1.4.1 When an employee....she/he has the right, if requested, to a new evaluation within a year. Other than determination of position scheduling compatibility, hours per day and months per year are not a consideration for eligibility.


District Representative


CSEA Representative

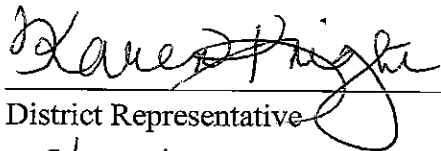
5/16/17
Date

5/16/17
Date

Agreement Between
Folsom Cordova Unified School District
And the
California School Employees Association
American River Chapter #528
(Comprehensive and Transportation Bargaining Units)

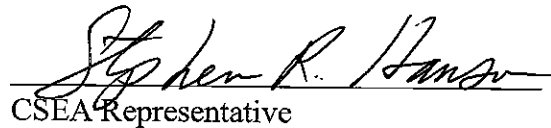
The parties agree that it is in the interest of the Folsom Cordova Unified School District (District) and the California School Employees Association and its American River Chapter #528 (CSEA) to have stability during the period in which the parties negotiate the successor agreement. To this end the parties agree as follows:

1. The parties agree to create a new collective agreement between CSEA and the District with a three-year term of July 1, 2017, through June 30, 2020.
2. The above referenced collective agreement shall embody all of the specific terms of the agreement that expires on June 30, 2017, with the exception of the duration clause.
3. The parties agree that they will public notice (pursuant to EERA Section 3547) their respective proposals for successor agreement amendments or modification of two non-monetary articles of their choice (other than the term), plus Article X, Section 10.1, Salary.
4. Nothing in this agreement shall be construed as limiting any rights the parties otherwise retain under the provisions of the Educational Employment Relations Act.



District Representative

5/16/17
Date



CSEA Representative

5/16/17
Date

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA Chapter #528
(Article 10.10 Holidays)

This Memorandum of Understanding is intended to provide more specificity in conjunction with, and supersedes where in conflict with, Article 10.10.

10.10 Holidays

10.10.1 Unit members required to work on the actual holidays listed below will be paid a double time rate for work completed. Those holidays without a state or federal mandated observance date shall be observed on a date as determined by the Board and are notated as "flexible".

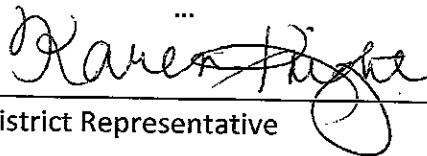
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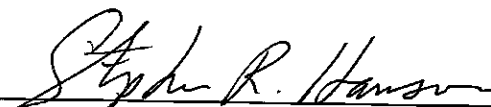
10.10.1.3 President's Day (3rd Monday in February formerly referred to as Washington's Birthday)

10.10.1.4 Lincoln's Birthday (Flexible)

...

10.10.1.8 Admission Day (Flexible) For consistency with Board policy, this holiday will be observed the Wednesday prior to Thanksgiving.


District Representative


CSEA Representative

5/16/17
Date

5/16/17
Date